

Alaska Safety Alliance is a 501(c)(3) nonprofit membership organization. The mission of the Alaska Safety Alliance is to ensure the availability of a highly trained workforce, sufficient to staff Alaska's industries safely and competitively, now and in the future.

# **Terms of Membership**

The following Terms of Membership are effective as of December 1, 2022.

### 1. Member Benefits

As part of membership with Alaska Safety Alliance, the Member will receive the following benefits:

- Discounts on training courses through <u>ASA Online</u>, instructor-led training courses such as AK-CESCL and First Aid/CPR/AED, and registration fees for ASA events
- One or more designated Senior Reporting Managers (or other applicable system role)
  with administrative access to training records and enrollment privileges in <u>ASA Online</u>
- The right to participate in the Alaska Safety Alliance Annual Membership Meeting and vote on any matter put before the membership, including election of directors to the ASA Board
- Employees of Member Companies are eligible for nomination for seats on the Board of Directors, excepting any conflict of interest
- The right to attend quarterly ASA Board of Directors meetings
- Listing on the ASA website Members page with hyperlink to Member's website
- Subscription to ASA's monthly newsletter

# 2. Membership Fees

ASA has four classes of membership – Benefactor, Operator, Contractor, and Affiliate. Definitions of each class can be found in the organization's <a href="Bylaws">Bylaws</a>. Membership fees are set by the ASA Board of Directors and may be changed with at least sixty (60) days' notice prior to the effective date of the change. Fees are paid annually and are due prior to the Member's renewal date. As a courtesy, ASA will send Member an annual invoice at least fifteen (15) days prior to the renewal date. Payments can be made by credit card in-person, online using the link in the Member invoice or by calling the ASA office at 907-770-7250, or by mailing a check to ASA, 2600 Cordova St., Ste 105, Anchorage, AK 99503.

Any outstanding invoices for membership must be paid by the renewal date. Invoices for services, registration, training, or other charges for products or services received that are incurred by the Member are to be paid within thirty (30) days of the date of the invoice. ASA may temporarily suspend Member's access to ASA Online and the administrative rights of any designated Senior Reporting Managers, or other applicable system role, employed by the



Member if Member is more than 30 days past the due date on any invoice. Any Member with past due invoices is not "in good standing" and is ineligible to vote on any matter before the Membership and ineligible for nomination as a candidate to the ASA Board. A Member may reinstate their membership by paying the balance due in full within sixty (60) days of notice of suspension. ASA may terminate the membership if payment is not made within the reinstatement period. If membership is terminated, the terminated Member may request consideration by the Board of Directors as a new Member of ASA by paying all amounts past due and submitting a new Member application along with full payment of annual dues.

#### 3. Restrictions

The Member agrees that they will not share their login information, enrollment codes, promotional discount codes (Member codes), or other Member-privileged information.

Member codes for ASA Online are specific to each Member company and may be tied to monthly invoices. Please protect your information to ensure the accuracy of your invoices. If you suspect an unauthorized person is using your Member codes, contact the ASA office immediately at 907-770-5250 or <a href="mailto:info@alaskasafetyalliance.org">info@alaskasafetyalliance.org</a>

# 4. Liability

The Member will not hold the Organization liable for any tangible or intangible damage that might happen to them while participating in the membership.

### 5. Privacy

The Organization will not share any contact or personal information about the Member with other members, non-members or any third parties.

### 6. Membership Termination

The Organization has a right to terminate the Member's membership if any of the terms and the conditions of this Agreement are violated. The Member can terminate their membership at any point and for any reason and will not be charged for their next billing cycle.

By paying annual membership dues, the Member confirms that they have read, understood and agree to the terms and conditions outlined in this Agreement.

Thank you for your membership and support of ASA's mission.