2025 Workforce Convening Alaska's Workforce Future

Report can be downloaded- https://www.alaskasafetyalliance.org/workforce
Presented by Mari Selle, Alaska Workforce Alliance
Dirk Craft, Alaska Workforce Investment Board







Overview of the Day

- Review of Alaska's Workforce Future
- Meeting Alaska's Regional Training Centers
- Meeting the Workforce Needs of our Communities
- Career Guides Initiative
- Marketing Alaska's Opportunities







Summary of goals from Alaska's Workforce Future Report

Goal 1: Enhance Career Awareness and Pathways

Goal 2: Develop a Skilled and Qualified Workforce

Goal 3: Retain Alaskans and Attract New Alaskans

Goal 4: Foster Regional Workforce Development

Goal 5: Improve Infrastructure and Access to Services





These goals and strategies were developed using extensive research with industry and workforce stakeholders

Industry Advisory Council

 Council comprised of representatives from sectors including energy, transportation, healthcare, education, construction; Guided the planning process for this report through regular meetings and engagements

Surveys

- Student and job-seeker survey with 353 participants, focusing on individuals' career aspirations and perceived barriers to employment
- Employer survey with 576 responses from employers of all sizes and economic regions across 23 industries

Focus groups and interviews

- Targeted discussion with educators, administrators, and training providers identifying gaps in current career awareness efforts, funding, and programming, and exploring how to better align with industry needs
- 12 Industry breakout groups at the 2023 Workforce Convening
- Regional focus groups and interviews with organizations representing rural communities to incorporate their views

Meta Analysis

- Reviewed over 50 publications, industry specific workforce plans, regional plans, Alaska Native tribal organization workforce plans,
 Comprehensive Economic Development Strategies, education-led reports on Alaska CTE
- Analyzed employment data, training requirements, impact of upcoming mega-projects





2023 Convening participants highlighted several needs from across industries and regions

Convening attendees suggested... Needs Help recruiting and Recruitment campaign to bring workers to Alaska retaining workers Lower barriers to professional licensing, speed up timelines Eliminate out of state tuition, require post-training residency Guarantee employer spots in training programs (AVTECH, etc.) Alert employers about training cohorts that are soon to graduate Help employers do outreach in rural Alaska Help promoting Provide more work-based learning opportunities industry to the next Provide reliable industry-school liaisons generation Support industry in creating school-friendly content (e.g. Alaska Resource Education) Provide more reliable information about career pathways to schools Give teachers opportunities to learn through externships **Expand apprenticeship** Require apprentices on state and municipal construction projects system Expand the apprenticeship model to new industries (e.g.

healthcare, government)

Across all of Alaska's regions, we heard the need for...

- An entity coordinate projects and support consistent followthrough
- Improved data analysis, forecasting, and visualization of workforce gaps
- Project management for statewide communications on workforce
- Cross-generational knowledge transfer
- Action-oriented workplan with shared fundraising





Each goal is connected to an implementing strategy, which is detailed specifically in the report

Goal 1: Enhance Career Awareness and Pathways

- Strategy 1.1: Boost Industry Career Marketing and Branding
- Strategy 1.2: Strengthen Career Pathways
- Strategy 1.3: Support Career Planning and Mentorship

Goal 2: Develop a Skilled and Qualified Workforce

Goal 3: Retain Alaskans and Attract New Alaskans

Goal 4: Foster Regional Workforce Development

Goal 5: Improve Infrastructure and Access to Services

Strategies under this goal focus on organizing awareness campaigns, leveraging social media, and improving websites and e-tools.

Also recommending:

- Greater alignment of career pathway programs at all educational levels to industry needs
- Explore requiring high school career pathway course
- Provide consistent training for career navigators
- Support the recruitment, development, and certification of Career and Technical Education teachers at high school and postsecondary levels

Strategies reflect the research and input of industry and workforce educators

Goal 1: Enhance Career Awareness and Pathways

Goal 2: Develop a Skilled and Qualified Workforce

- Strategy 2.1: Address Workforce Readiness
- Strategy 2.2: Expand and Improve Training Programs
- Strategy 2.3: Promote Apprenticeships and Internships

Goal 3: Retain Alaskans and Attract New Alaskans

Goal 4: Foster Regional Workforce Development

Goal 5: Improve Infrastructure and Access to Services

Strategies under this goal focus on creating "Pre-Job" workforce forums to prepare workers with the right qualifications, especially for work tied to large infrastructure projects

Also recommending:

- Identifying potential resources for high school/postsecondary CTE
- Support educational programs preparing students for the technology and skills needed for changing workforce
- Create internship/apprenticeship expansion programs using best practices from other states (including employer subsidies and tax incentives)
- Explore establishing State Apprenticeship Agency to streamline and expand apprenticeship opportunities

Strategies also speak to how we counter long-term challenges we face in Alaska...

Goal 1: Enhance Career Awareness and Pathways

Goal 2: Develop a Skilled and Qualified Workforce

Goal 3: Retain Alaskans and Attract New Alaskans

- Strategy 3.1: Strengthen Talent Pipelines
- Strategy 3.2 Market Alaska's Opportunities: Recruit in and out of Alaska
- Strategy 3.3: Elevate Programs that Foster New Alaskans

Goal 4: Foster Regional Workforce Development

Goal 5: Improve Infrastructure and Access to Services

Strategies under this goal focus on connecting students (especially rural students to work experiences, and creating a marketing campaign for working age adults to emphasize Alaska's quality of life – including encouraging former Alaskans to come back.

Also recommending:

- Leverage opportunities for seasonal/temporary workers to become permanent residents
- Reduce delays in occupational licensing, and expand reciprocal licensing agreements

... and how we can work together across our unique and specific regions

Goal 1: Enhance Career Awareness and Pathways

Goal 2: Develop a Skilled and Qualified Workforce

Goal 3: Retain Alaskans and Attract New Alaskans

Goal 4: Foster Regional Workforce Development

- Strategy 4.1: Establish Regional Teams
- Strategy 4.2: Leverage Regional Knowledge for Workforce Projects

Goal 5: Improve Infrastructure and Access to Services

Strategies under this goal focus on employing community representatives who act as liaisons between residents and employers.

Focus on lifting up existing models like Bristol Bay Native Corporation and Bering Straits Native Corporation.

Advocates for regional involvement in workforce development related to preparing workers for IIJA projects.

The strategies reflect the need to support the structures that allow workers to show up and do their best work

Goal 1: Enhance Career Awareness and Pathways

Goal 2: Develop a Skilled and Qualified Workforce

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Goal 5: Improve Infrastructure and Access to Services

- Strategy 5.1: Address Infrastructure Gaps that support workers (e.g. housing, transportation, childcare, eldercare)
- Strategy 5.2: Collaborate with Partners to Enhance Support Systems

Strategies under this goal focus on collaborating with partners to address underlying infrastructure gaps that prevent workers from taking advantage of workforce opportunities or impact workforce stability.

Finally, the report focuses on how to sustain these workforce development efforts long-term, through changes and turnover

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Goal 5: Improve Infrastructure and Access to Services

Goal 6: Ensure Sustainability and Continuity of Workforce Development Efforts

- Strategy 6.1: Establish a Centralized Coordinating Entity
- Strategy 6.2: Empower Coordinating Entity for Sustainability and Engagement

This goal focuses on identifying a centralized organization to coordinate implementation of these strategies long term, working in partnership with other key stakeholders.

Alaska's AWIB serves this function.

Report Appendices – www.alaskasafetyalliance/workforce

- Appendix 1: Report of Employer Survey
 - Employer Survey Attachments 1-5, 7-8
 - Employer Survey Comments, Attachment 6
- Appendix 2: Report of Student Survey
 - Student Survey Attachments 1-5
 - Student Survey Comments, Attachment 6
- Appendix 3: Report of Education Focus Groups and Interviews
- Appendix 4: Report of Regional Communities Focus Groups and Interviews
- Appendix 5: Industry Sector Plans
- Appendix 6: Industry Sector Plans Crosswalk (spreadsheet)
- Appendix 7: IAC Report of Initial Survey
- Appendix 8: Models from Oregon and Colorado
- Appendix 9: Overview of Career & Technical Education in Alaska





Key Findings - Last Year's Workforce Convening

- **Partner:** Establish a formal partnership, across willing sector leads who want to pursue creative solutions for addressing existing workforce gaps. To start, the partnership should prioritize the following:
 - Develop data tools: Don't collect new data, instead create data visualization tools to map career pathways across the State of Alaska. The goal should be to help system leaders and individuals make good decisions.
 - Convene stakeholders to address statewide issues, select a few per year to collectively address
 - Establish joint marketing efforts to communicate directly to current and future employees
 - Work with regionals leaders to provide resources and information. Be open to how regions and communities implement solutions. Do not create any new layers of bureaucracy for regions to navigate.



What's Next?







Thanks to our partners for their support and engagement











Alaska's Regional Training Centers: A Critical Link for Alaska's Workforce System

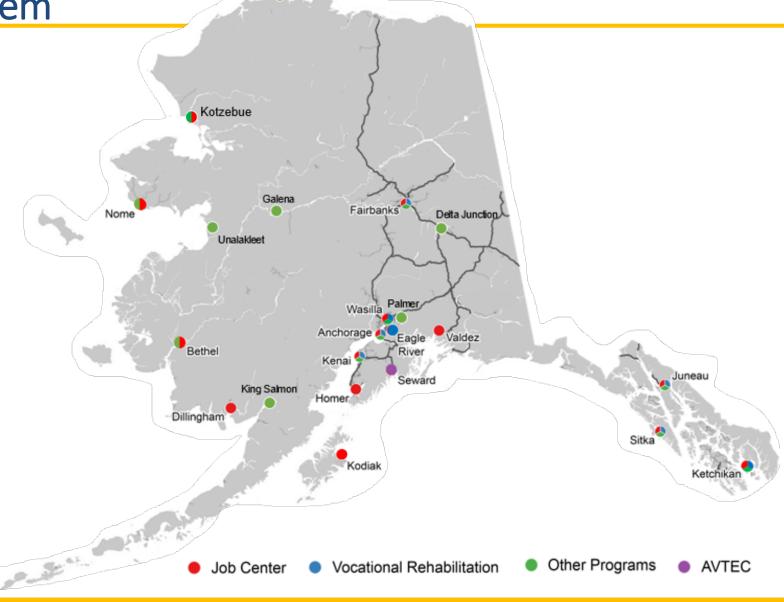


The Alaska Workforce Investment Board



DOLWD Workforce System

- 14 Job Centers
- 13 TVEP Recipients
- 37 STEP Grantees
- 7 Construction Academies



Utqiagvik



AVTEC



UA SYSTEM

Three Universities, One System

Unique Missions Offering Diverse Value

16+

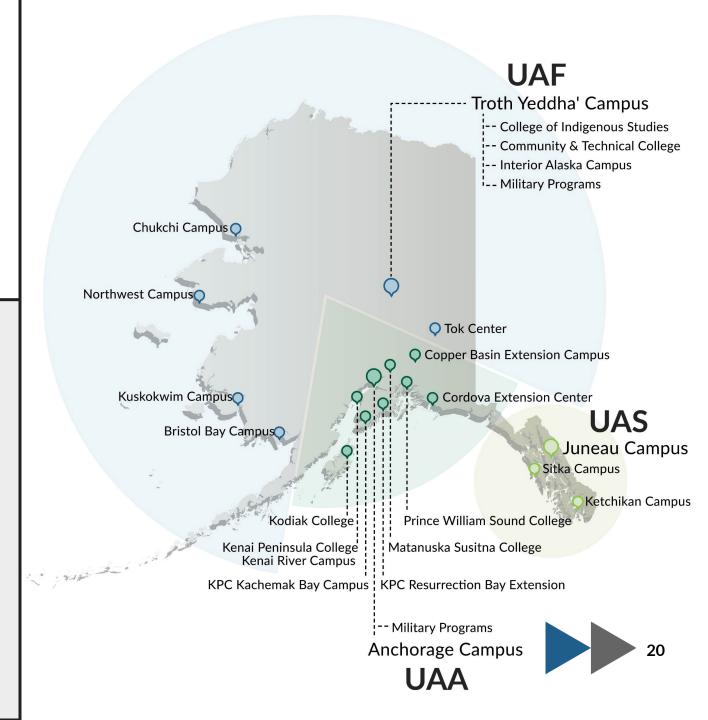
Colleges, campuses, and extension sites providing access statewide

400+

Breadth of programs from workforce credentialing to doctoral degrees

20K+

Students served across all six economic regions



EMPOWERING ALASKA'S WORKFORCE THE ROLE OF UA'S COMMUNITY CAMPUSES









9,000

STUDENTS SERVED ACROSS ALASKA





Promoting high wage jobs for local workers

Alaska Adult Education
Aircraft Maintenance Technician
Construction Trades
Driver Education
Healthcare
Public Safety
Kuskokwim Learning Academy Host
ANSEP Acceleration Academy Host

Association of Village Council Presidents * AVCP Regional Housing Authority Bethel Community Services Foundation * Calista Corporation * City of Bethel Lower Kuskokwim School District * Orutsararmiut Traditional Native Council UAF - Kuskokwim Campus * Yukon-Kuskokwim Health Corporation



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ABOUT V

WHAT WE OFFER >

ADMISSIONS >

BOOK A ROOM V

CONTACT US V







Mission **(**

Educate students about Alaska's natural resources.

Vision

Empower students to be informed stewards of Alaska's natural resources.

Values

- Innovation
- Collaboration
- Flexibility
- Fun

ARE CORE TEAM



Beki ToussaintProgram Director



Brant Hylinski STEM Educator



Taylor BurghOperations Manager



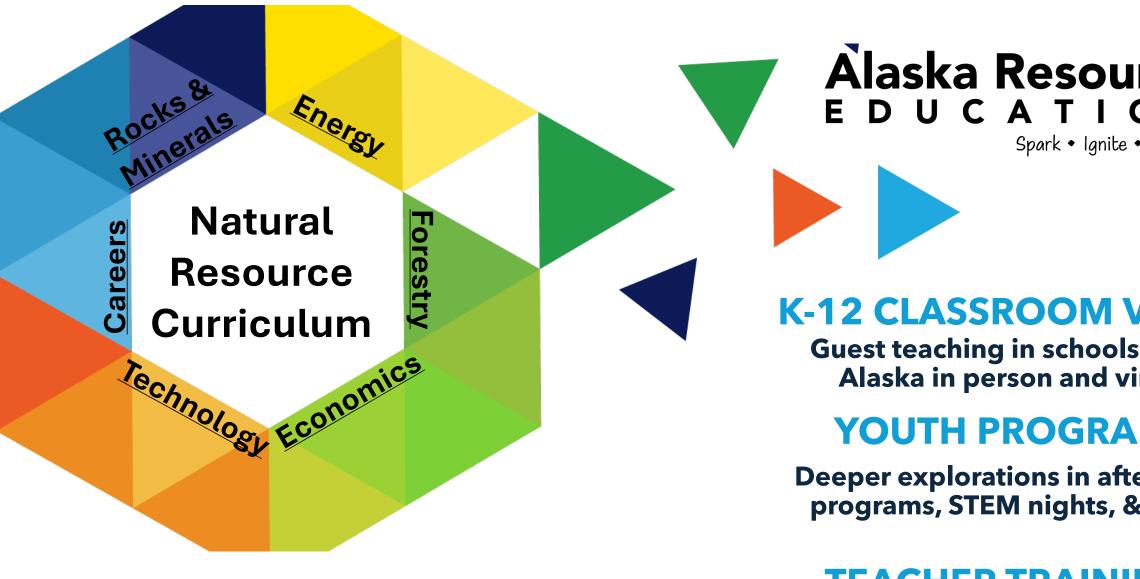
Naomi Mitchell Interior Program Coordinator



Natalie Gomez Events & Marketing Manager



Leola Rutherford
STEM Educator



Alaska Resource

Spark • Ignite • Launch

K-12 CLASSROOM VISITS

Guest teaching in schools across Alaska in person and virtual

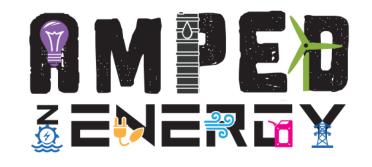
YOUTH PROGRAMS

Deeper explorations in after school programs, STEM nights, & camps

TEACHER TRAININGS

Educating teachers about our resources and how to implement them in the classroom









Bridging the gap between our resource industries teachers educating tomorrow's workforce





Coming Soon: AK Career Explore



Alaska Municipal League

About Us

- Nonprofit member organization supporting Alaska's 165 cities & boroughs
- •Our mission is to strengthen local governments and improve the condition of Alaska's communities.
- •Teams are responsible for municipal planning, capital improvement, and community development.
- •We are supported by a strategic services model that focuses on financial success, employee benefits, and effective municipal operations.

Community Connection

- •Planning Support: Comprehensive Plan,
 Hazard Mitigation Plans, Strategic Plans,
 Comprehensive Economic Development
 Strategy, Safety Action Plans, Capital
 Investment Plans
- •Financial Support: Investment Pool, Liquidly Analysis, Alaska Municipal Financial Solutions, Funding Guide, Grant Writing
- •Connection Support: Annual Conference & Infrastructure Symposium, Weekly Office Hours, Community Cohorts, Partnerships with State & Federal Agencies



Workforce Needs

- Member Services: Job Postings,
 Health Trust, Retirement Solutions
- 53 jobs currently listed on AML Site:
 - 25% (13/53) Public Safety: Police
 Officers, Emergency Managers, Fire
 Chief
 - 26% (14/53) Finance & Administration:
 City/Borough Manager, Accountants,
 Finance Director
 - 38% (20/53) Public Works & Utilities:Engineer, Mechanics, Lineman, WaterOperator, Public Works Director

AK Public Pathways

The Challenge

- •Municipalities face critical workforce shortages in emergency management, utilities, & public works.
- •Training gaps and access barriers—especially in rural and remote areas—limit local capacity.
- •Focus Areas for Training and Fields Include:
 - •Natural Disaster Mitigation & Response
 - •Emergency Management Services
 - •GIS & Data Analytics
 - •Engineering & Construction
 - Public Health and Safety
- •Funded through EDA's Good Job Challenge

Employers & Employees

Municipal, tribal and nonprofit employers or individuals interested or wanting to strengthen an existing carrier with those employers can:

- Access paid training in high-demand fields
- Access support for tuition, childcare, housing, and local transportation
- Improve retention by offering staff clear career pathways and professional development
- Contribute to building a resilient, skilled publicsector workforce across Alaska
- Clear pathways into Good Jobs stable careers
 with fair pay, benefits, & opportunities for
 advancement.



Activities & Goals

- Support Alaska Emergency Management
 Association's (AKEMA) Professional
 Certification Program with the help of the
 Alaska Safety Alliance (ASA)
 - Develop web-based delivery of the credentialing program material.
 - Address the four phases of the disaster cycle to prepare, respond, recover and mitigate.
- Improve partnerships and coordination with AKEMA, ASA, UA, DHS&EM, local municipalities and more!
- Our goal is to celebrate the following by 2028 program wide: 600 training enrollments 500 completion 450 Good Jobs placement



Let's Keep Talking!

Email: erin@akml.org

Website: www.akml.org

Name: Erin Reinders, Senior Director Name: Farha Karim, Program Manager

Email: farha@akml.org

Website: www.akml.org/publicpathways



Thank you!

Beki Toussaint, Program Director

btoussaint@akresource.org

ALASKA CAREER GUIDE PROJECT

Alaska ACTE Conference - October 2025















Zach Stenson
RootEd AK Statewide
Coordinator



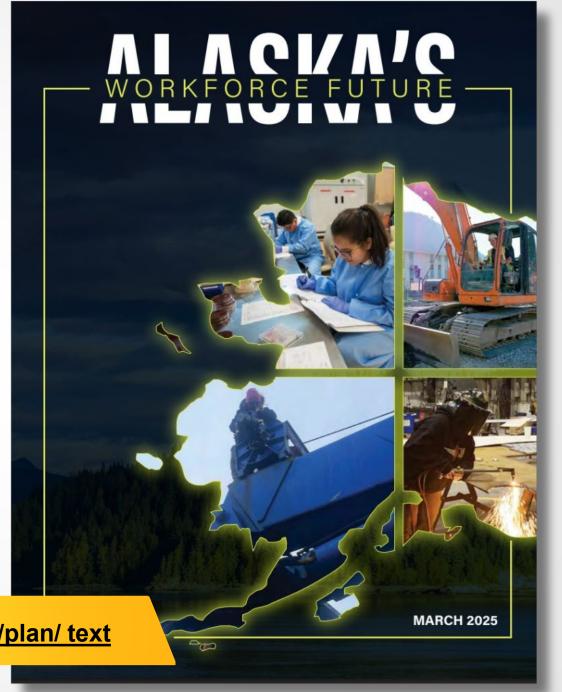
Alaska's Workforce **Future**

6 strategies for success:

- Career Awareness
- Skilled Workforce
- Retain Alaskans
- Regional Workforce







Career Guide

A person who helps

people plug into opportunities



Career Guide Working Group

















Strategies & Tactics



Address Alaska's Workforce
 Future strategy to increase
 awareness by expanding
 Career Guides and access
 to resources statewide

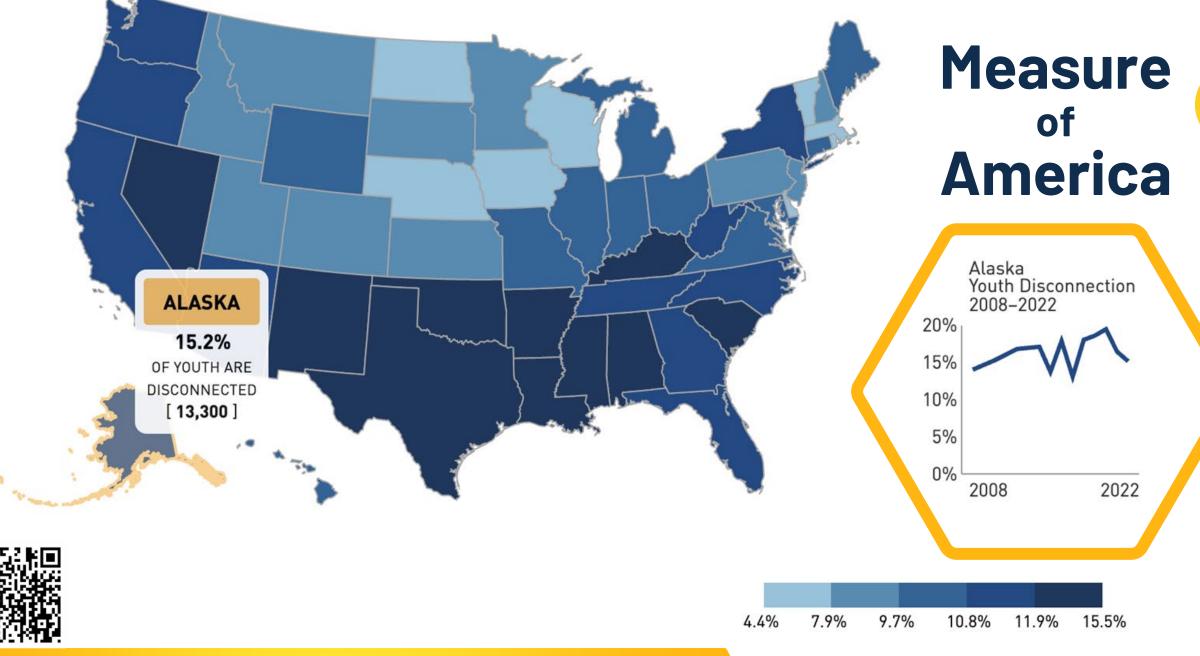
- Engaging districts to inventory existing efforts and explore ways to strengthen future efforts
- Supporting Career Guides with training for working to support High school seniors

89%

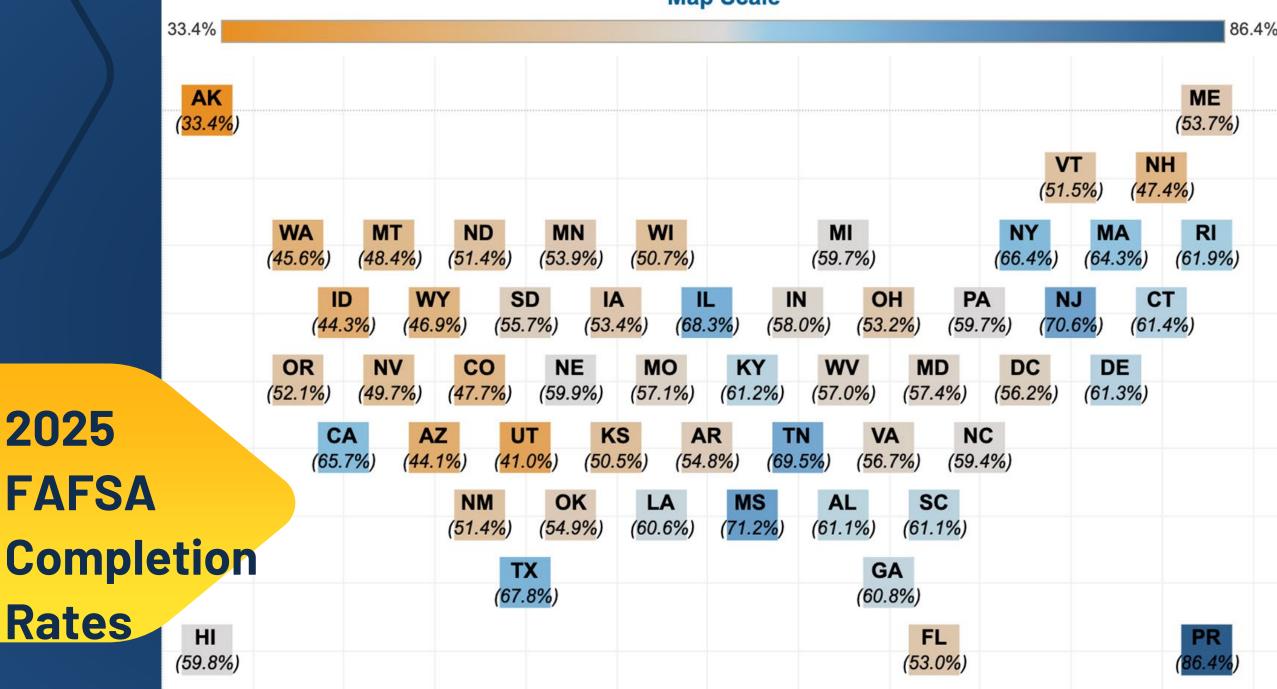
Of high school seniors say they very much want to get more education after high school.*



*According to the 24,585 students from 30 school districts who responded to the School Climate & Connectedness Survey in 2025.



Map Scale



2025

How rootEd AK Career Guides Support Students



Experience

Match students with career opportunities through internships, job shadowing, training programs, and part-time work experiences



Training

Help students apply to bestfit college, career training, and apprenticeships with application support and



Financial Planning

Help students identify and apply for financial resources, including scholarships and financial aid application support



Logistics

Support the transition to college and career by helping navigate housing, transportation, and other

interview prep

loaistics

rootEd advisors work alongside school counselors to ensure every senior has a plan after high

Alaska Career Guide







Pilot Project

Regional Career
Guide Pilots

BRISTOL BAY REGIONAL CAREER AND TECHNICAL CONSORTIUM

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT & DEPARTMENT OF EDUCATION AND EARLY DEVELOPMENT

SEALASKA HERITAGE INSTITUTE

Bristol Bay Borough School District, Dillingham City Schools, Lake and Peninsula School District, and Southwest Region School District

Galena City School District, Kuspuk School District, Lower Yukon School District, and Nenana City School District, and Yukon-Koyukuk School District

Annette Island City Schools and Hydaburg City Schools

RootEd AK
Career
Advising for Rural
Students

ROOTED ALLIANCE

EVIDENCE-BASED ACTIVITIES

PROFESSIONAL DEVELOPMENT

Partnered with a philanthropic organization whose mission is to ensure every rural student graduates high school with a clear path toward career success and economic stability.

Engage in evidence-based activities that guide students through key postsecondary planning milestones, including career planning, financial aid assistance, and pathway exploration, while tracking performance indicators like FAFSA completion to keep them on track.

Provide robust professional development for career guides and leaders through training and mentorship that support consistent, data-driven, and effective career guidance strategies.

Career Guidance
Resources &
Support

ALASKA COMMISSION ON POST-SECONDARY EDUCATION

AASB CULTURALLY AFFIRMING CAREER
GUIDE COMMUNITY OF PRACTICE

SEALASKA HERITAGE INSTITUTE

Provides support by assisting with FAFSA completion, Alaska Performance Scholarship (APS) requirements, and the Alaska Career Information System (AKCIS), a robust platform for career exploration, post-secondary planning, and workforce readiness.

Provides networking and resource support for districts, tribal entities, and partner organizations engaged in delivering culturally affirming career guidance, fostering collaboration, and sharing best practices.

Developed and provides support for implementation of Our Strength: Work Readiness Plan, a culturally affirming career and college preparation guide that integrates Indigenous values and personal-goal setting, including a Provider Pathway.

Empowering the Next Generation of Alaska's Workforce



The future of Alaska's workforce depends on the investments we make today. By strengthening support and guidance for youth entering career pathways we are ensuring that Alaskans are prepared to fill high-demand jobs and drive economic growth for generations to come.

For more information about the RootEd

AK Career Guide Initiative-

Zach Stenson-Statewide Coordinator

Zach@pathfinderak.com



School District Members Survey



Purpose

This survey is part of a statewide effort to better understand what career guidance services currently exist across Alaska's school districts. The information collected will help identify strengths, gaps, and opportunities to support students in planning for life after high school and preparing for careers that contribute to Alaska's workforce and communities.

How to Participate

Complete the School District Career Guidance Survey using the link below.

Your responses will inform future planning and coordination across agencies.

Survey Link

Survey link: https://www.surveymonkey.com/r/RMZYKVZ





A few of the AWF 2025 and 2026 priorities

Alaska workforce data visualization – Create data dashboard that identifies 1) training resources and facilities statewide collaboration; 2) cohorts of workers who are neargraduation and ready to be hired soon 3) a virtual town square for workforce education in Alaska.



Career Awareness Initiatives – Get students and educators a greater understanding of Maritime through increased participation in career camps in 2025. We will utilize the learnings from the Maritime industry career awareness work into other industries in 2026.



Marketing coordination in partnership with industry focused on attracting workers in Alaska's top growing industries. AWA's role is to increase coordination between industry and government efforts to maximize resources.



Partnering with Alaska Department of Labor to connect regional workforce leaders and employers to services focused on supporting the untapped workforce in Alaska.



Agenda for Today's Marketing Conversation

Our session today...

Objective:

Dive in on an AWF Focus Area "Market Alaska's Opportunities:" exploring strategies for Alaska to partner with education, government, and industry to market Alaska and grow our talent pool

Agenda:

- Panel on marketing jobs opportunities and life in Alaska (30 min)
- Look at approaches from other states (5 min)
- Tabletop conversations (30 min)

Panel: Industry Experts

Examples from other states

Migration Trends: According to the U.S. Census Bureau, over **8.2 million people** moved between states in 2022. The U.S. Census Bureau reports that **states in the South and West**—like Texas, Florida, and Arizona—have seen the highest rates of in-migration. These states often promote their low taxes, job opportunities, and lifestyle benefits.

Move to OHIO (link, link 2)

- AI & Education Innovation: Ohio launched policies like IT-17 and an AI Toolkit for K–12 districts to modernize public services and education.
- Messaging Shift: Moving from "low cost" to ROI-focused storytelling to appeal to professionals seeking long-term value

Travel OR (link)

 Oregon rarely focused on the job opportunities and instead talks about the beauty of Oregon

California:

- Focused for a while on travel videos as well as defense marketing
- SAFE Taskforce: Statewide initiative to address homelessness and improve public safety, enhancing the appeal of urban areas for relocation

Tulsa, Oklahoma – Tulsa Remote

 Though not a state-level initiative, Tulsa Remote is a city-backed program offering \$10,000 and housing support to remote workers. It's a model often cited by other states considering similar programs.

Vermont

 Remote Worker Grant Program Vermont previously offered grants up to \$10,000 for remote workers

Arkansas

- Workforce Reorganization: Governor Sarah Huckabee Sanders restructured the Arkansas Division of Workforce Services into three divisions: Reemployment, Workforce Policy and Innovation, and Arkansas Workforce Connections.
- Goal: Streamline workforce development and improve employer engagement to attract talent

Tabletop conversation: Partnering on marketing efforts

Objective: Exploring strategies for Alaska to partner with education, government, and industry to market Alaska and grow our talent pool

Questions for your table:

- **Initial Reactions:** What did you hear from the panelists that excites you the most? What were the best ideas or takeaways you heard?
- **Collaboration:** Where does collaboration make more sense? How can we cross-pollinate or share marketing resources or assets? With limited resources, is cross industry partnerships on this marketing valuable? What would help us reach our goals? What could be shared (ex. b-roll, permitted locations)? Who should be at the table as these collaborative efforts continue?
- **Priorities:** Who are the priority audiences and individual industries that should be the focus of these statewide efforts in the next 1-2 years? What experience tells you this are the right targets? Examples include, returning Alaskans, retaining current Alaskans, or come and move to Alaska What's working the best?



State of Alaska

Department of Commerce, Community, and Economic Development

Deputy Commissioner Anna Latham

DIVISIONS

Commissioner's Office

Administrative Services

Alaska Broadband Office

Banking and Securities

Community and Regional Affairs

Corporations, Business and Professional Licensing

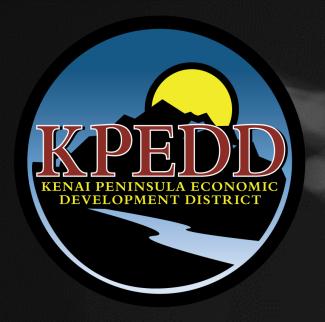
Insurance

Investments



Alaska Business Initiative

Alaska's pro-business policies, skilled workforce, and unparalleled connectivity to major markets in North America and Asia make investing in Alaska a smart, strategic choice for growth. The <u>Alaska Business Initiative</u> serves as a partner in navigating the landscape of opportunity, ensuring that businesses across America, and throughout the world, have the support, resources, and network needed to succeed in one of the most dynamic and forward-looking economies. Learn more at www.akbusinessinitiative.org.

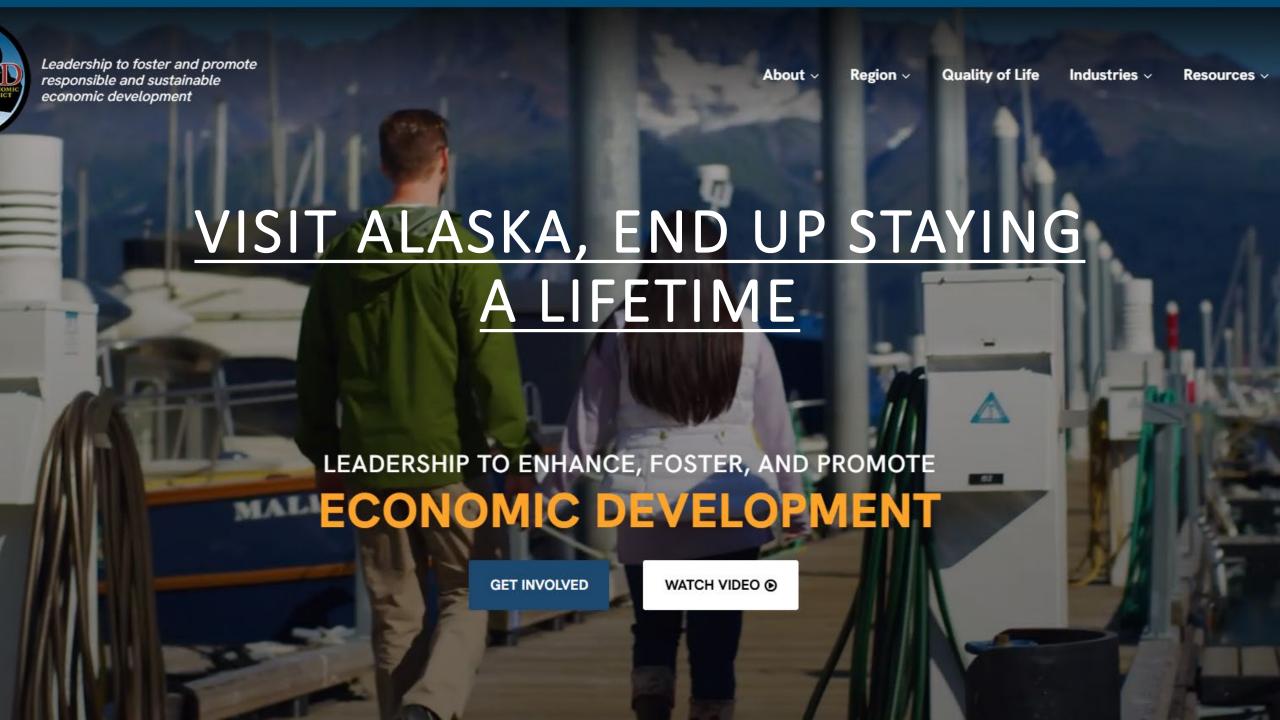


GOAL: TO ATTRACT SKILLED WORKERS AND THEIR FAMILIES TO ALASKA, SPECIFICALLY TO THE KENAI PENINSULA AND CREATE, SUPPORT AND ENHANCE THE CONDITIONS OR QUALITY OF LIFE REQUIREMENTS THAT ARE GOING TO RESULT IN LONG TERM RETENTION.



MULTI-DIMENSIONAL APPROACH

- TARGETED ATTRACTIONS ASSET
 INVENTORY
- ECONOMIC CONTEXT
- WORKFORCE RETENTION
- VALUE PROPOSITION: QUALITY OF LIFE —
 THE HOOK
- IT TAKES MORE THAN A JOB COMMUNITY BRINGS PEOPLE TO PLACES



THANK YOU

Cassidi Cameron

Executive Director

Kenai Peninsula Economic Development District



Tabletop conversation: Partnering on marketing efforts

Objective: Exploring strategies for Alaska to partner with education, government, and industry to market Alaska and grow our talent pool

Questions for your table:

- What did you hear from the panelists that excites you the most? What were the best ideas or takeaways you heard?
- Who are the priority audiences and individual industries that should be the focus of these statewide efforts in the next 1-2 years?
 What experience tells you this are the right targets? Examples include, returning Alaskans, retaining current Alaskans, or come and move to Alaska What's working the best?
- What are common problems that families face when moving to Alaska? What could we address head on? What resources or community supports are under advertised?
- With limited resources, is cross industry partnerships on this marketing valuable? What would help us reach our goals? What could be shared (ex. b-roll, permitted locations)?
- Who should we partner with do produce these ads? Who is a trusted voice?
- What images and messages would resonate best from your region and professionally vantage point?
- Who should be at the table as these collaborative efforts continue?

Find Your Fit in Healthcare

October 15, 2025 BEC Workforce Convening



Advancing Healthcare

for Alaska

For over 70 years, the Alaska Hospital & Healthcare Association (AHHA) has served as a non-profit trade association representing and supporting Alaska's hospitals, nursing homes, and other healthcare partners across the continuum of care.

AHHA members play an invaluable role, both as community providers and essential employers, in cities, towns, and villages across Alaska.

What we do:

- Lead advocacy efforts in support of policy and legislation that impact members.
- Bring together members and stakeholders for education, training, and collaborative work.
- Provide funding, research, and other collateral in support of member facilities.



AHHA's mission is to advance the shared interests of Alaska's hospitals, nursing homes, and healthcare partners to build an innovative, sustainable system of care for all Alaskans.

Workforce Development Strategies

Pipeline

Forge partnerships between the industry, schools, and students to bring a sustainable flow of new workers into the field and build a workforce pipeline in Alaska.

Pathways

Develop career pathways, training, and professional development opportunities to advance skills that improve patient care and employee retention.

Protection

Develop and implement strategies that support wellness, increase resiliency, and address burnout, violence, and other threats to retention.



Find Your Fit in Healthcare Website & Multi-Media Campaign Goals

Broaden Awareness

Expand Alaskan's awareness of the diversity of jobs in healthcare.

Portal to Information

Serve as a portal to information about training opportunities and jobs in healthcare.

Grown Our Own

Build a pipeline of "Alaska grown" healthcare workers.

Come to Alaska

The best state to work & play. find adventure and purpose in our great state







Explore Careers

Career Quiz >

Training & Education

Find a Job >

FAQs >

NOT SURE WHERE YOU FIT?

Take the Career Quiz >



https://youtu.be/X3z7HxJGayo



Find Adventure And Purpose In Our Great State

Whether you're still in school, looking for a good job, or thinking about a new career, there's a place for everyone in Alaska's healthcare industry. Explore these pages to learn more about training and jobs across Alaska. We hope you find your fit!



alaskahha.org

Marketing Alaska's Opportunities Alaska Business Initiative



DCCED STRUCTURE

Promote a healthy economy, strong communities, and protect consumers in Alaska.

Divisions

- Commissioner's Office
 - Alaska Broadband Office
 - Office of International Trade
- Administrative Services
- Banking & Securities
- Community & Regional Affairs
- Corporations, Business & Professional Licensing
- Insurance
- Investments

Corporate Agencies

- Alaska Energy Authority
- Alaska Industrial Development
 & Export Authority
- Alaska Gasline Development Corporation
- Alaska Railroad Corporation
- Alaska Seafood Marketing Institute
- Alaska Oil and Gas Conservation Commission
- Alcohol & Marijuana Control Office
- Regulatory Commission of Alaska

Boards



















Alaska Business Initiative

The Frontier of the Future



AlaskaBusinessInitiative.org

Alaska's Team at SelectUSA



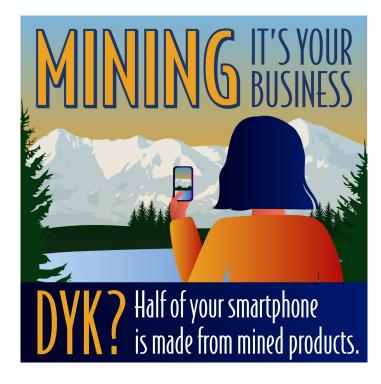


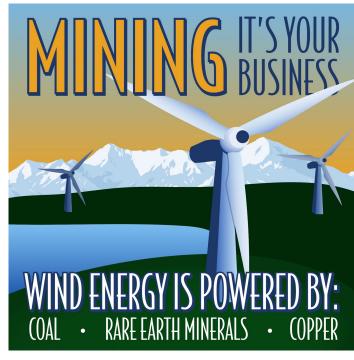
Alaska: It's Your Business

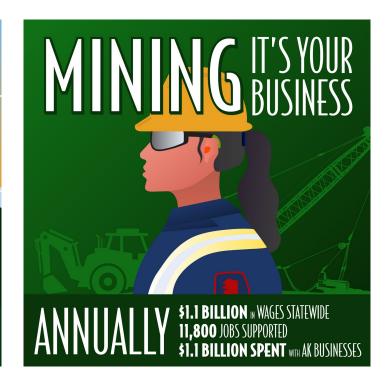




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